863 (Thurston) Squadron



Recruit's Guide

2024 Issue

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This guide will be a useful reference for you starting your career with the Air training Corps.

As a Cadet you will have the opportunity to explore the outdoors, take part in adventure training, attend camps at RAF stations within the UK and, if you work hard, visit locations abroad.

Flying is central to our purpose and the cadet experience. You will have the chance to go gliding, powered flying and complete the Air Cadet pilot Scheme.

Developing leadership qualities is especially important to us and you will become a more confidence and responsible person by engaging in our activities and training.

As a member of the Air Training Corps, you will have many opportunities to challenge yourself and develop your skills. I welcome you to this squadron and wish you luck in your endeavours.



Flight Lieutenant (Flt Lt) Miles Green RAFAC

Officer Commanding 863 (Thurston) Squadron ATC

Rules of Engagement

Timings

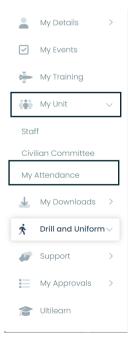
The squadron parades on Monday and Thursdays from 19:00hrs-21:15hrs. Follow the service rule for timings. This means always be at least 5 minutes early. If you are told to be somewhere at a particular time, then you should always be there 5 minutes earlier. If you are not 5 minutes early, you are late.

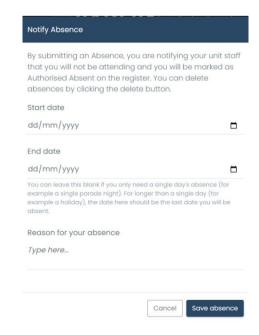
Absences

If you are unable to attend a parade evening, then you need to inform the squadron prior to your absence. This can be done by leaving a voicemail on the squadron phone. 07587 838385.

This must be done before 18:00 on the evening of your absence for it to be recorded as authorised. You can also notify the squadron of absence through cadet portal when you are given access to it.

You are to notify longer absences the same way. (E.g. Holidays, school trips, etc.)





Uniform

Usually, cadet uniform at 863 squadron varies from wearing blues on a Monday night and greens on a Thursday night. However, this can change depending on the activities planned for a night. If you are in any doubt, check the training programme which is published in private squadron communications.

You will also be told what the uniform is for the next night at the end of each parade night.

If you have any concerns for uniform, ask an NCO or look on the AP1358 Dress Regulations Document

Kit

Regardless of what activity you will be taking part in you must always have a notebook and pen on your persons. It is also recommended to bring a water bottle with you to parade nights, especially during hot weather.





Addressing Persons

You will be addressed by your rank of "Cadet" e.g. Cadet Smith For all non-commissioned officers, you will always refer to their rank when speaking.

Talik Wilett Speaking.	
Addressing Cadet NCOs You will address Cadet NCOs by their rank. Corporal/Sergeant/Flight Sergeant/Cadet Warrant Officer	
Addressing Staff NCOs You will address Staff NCOs by their rank. Sergeant/Flight Sergeant/ Sir/Ma'am if a warrant officer	
Addressing Commissioned Officers You will address all commissioned officers as Sir/Ma'am	
Addressing Civilian Instructors and all other Adult Civilians You will address Civilian instructors and all other Adult Civilians as Sir/Ma'am	

Saluting

Saluting or 'paying compliments' is only done when you are wearing uniform and your beret. Do not salute if you are not wearing a beret or correct headdress. You salute commissioned officers whether they are in uniform or not. YOU ONLY SALUTE COMMISSIONED OFFICERS

Officers Entering a Room

When an officer enters a room, the senior NCO, or a cadet (if an NCO is not present) should bring the room to attention.

"Room, Room SHUN!"

The officer should be saluted; the officer will return the salute. The officer will issue orders e.g. "carry on___" the room can resume to previous activities.

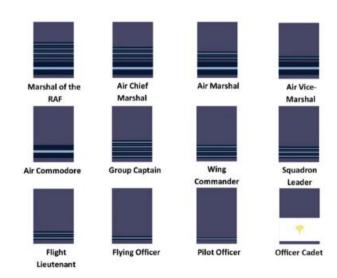
Entering a Room Occupied by An Officer

When entering a room occupied by an officer or multiple officers, you must knock and wait to be invited in. On entering the room

you are to come to attention and salute the senior officer present in the room.

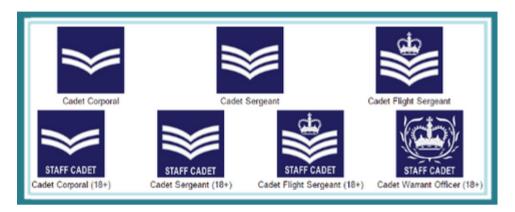
Salute these Ranks

ONLY SALUTE WHEN WEARING A BERET!



Cadet Rank Structure

As you progress through your cadet career, you gain experience in leading other cadets, you may also obtain promotions through the rank structure.



Do not salute any of these ranks.

Classifications

During your time as an Air Cadet, you will study a variety of classroom-based subjects, ranging from navigation to rocketry. As you progress through these subjects you will take several short exams, which mean that you can progress through a series of grades, known as classifications. The higher the classification you have, the easier it is for you to do certain activities and promotions.

CLASSIFICATION



First Class



Leading



Senior



Master



Instructor Cadet

Key Contacts

Squadron Staff

Flight Lieutenant Green 863 Squadron Commanding Officer

Cl Jacqui Sinnett Squadron Adjutant

CI Martina Groves Squadron Training Officer

Flt Sgt Millard

A Flight NCOs B Flight NCOs

Sgt Johns Sgt Collingwood-Hall

Sgt Trumpess Cpl O'Flynn

Sgt Green Cpl Weeks

Cpl Fryer Cpl Gay

Cpl Clifton

Cpl Bunning

Cpl Harper

Recruit Training Team

Flight IC - Sgt Johns

Flight 2IC - Cpl Weeks

Cpl O'Flynn

Cpl Clifton

Cadet Skilling

Cadet Scarbro

Safety

Fire

If you discover a fire

- 1. Shout "Fire, Fire, Fire!"
- 2. Operate the fire alarm.
- 3. Leave the building.
- 4. Call the fire service by dialling 999.
- 5. Go to the assembly point.

On Hearing the Fire Alarm

- 1. Leave the building by the nearest exit.
- 2. Close the doors and windows behind you.
- 3. Go to the assembly point.

The squadron HQ assembly point is outside the building next to the school tennis courts. You should have been shown the fire exits when you were first shown around the building, but if you are not sure then ask an NCO.

UNDER NO CIRCUMSTANCES ARE CADETS TO ATTEMPT TO FIGHT A FIRE

Suspicious Persons

Do not approach them. Report it to a member of staff immediately.

Suspicious Items

Do not attempt to open, touch, or move it. Report it to a member of staff immediately.

Uniform

Uniform is necessary for cadets to wear each parade night. If you do not have all the correct uniform do not wear it. You will be fully taught in person how to care for and iron your uniform by NCOs.

Recruit

As a recruit, you will wear the following:

- Comfortable clothes, suitably warm or cold
- Your green/blue overalls, affectionately known as 'grow bags.'
- Training shoes (Trainers/School Shoes)



^{*}Not issued by squadron and to be purchased by cadets can be loaned by squadron if available



^{*}Not issued by squadron and to be purchased by cadets

No visible jewellery is to be worn apart from plain ear studs for female cadets.

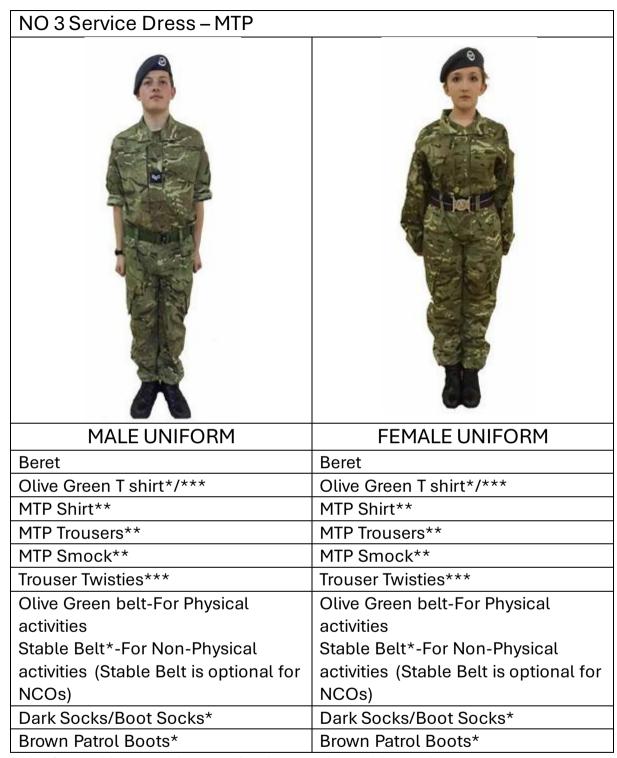
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No visible jewellery is to be worn apart from plain ear studs for female cadets.

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^{*}Not issued by squadron and to be purchased by cadets

No visible jewellery is to be worn apart from plain ear studs for female cadets.

Jewellery can be worn for religious reasons.

^{**} can be loaned by squadron if available

^{***} Can be Purchased from squadron

Uniform Preparation

The following chapter will explain how to prepare and wear your uniform correctly.

Both NCOs and Officers will regularly inspect you to make sure you are maintaining the required standard of uniform.

If you are uncertain of any aspect of your uniform, ask an NCO for help.

Wedgewood and Working Blue shirt.

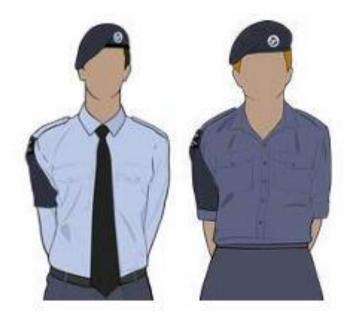
Both shirts should be kept clean and properly ironed at all times.

Both shirts should have a single crease on the outer sleeve, running from the centre of the epaulette to the cuff.

When wearing jumpers in winter months, the collar of the light blues shirt is to be tucked inside the jumper.

During the summer months, when you are not wearing your jumper, you are working blue shirt is worn with sleeves rolled to just above the elbow. The width of the fold should be approximately three finger-widths, your brassard is to sit on the outside of the folded cuff.

Working blue shirts are worn open-necked, with no tie, and so the collar needs to be ironed flat.



How to Iron Your Shirt

Undo your cuffs, fold your sleeve from the centre of the epaulette down to the cuff fold flat on the board. Spray the fold with water sprayer,

Place the iron at the cuff end of the sleeve while pulling the crease to keep it tight. Press firmly on the iron and steadily move up to the shoulder end of the sleeve. Repeat for the other sleeve and you should have a perfect pair of creases.

Place one of the shoulders into the end of the ironing board so that the yoke lies along it and iron that, moving the shirt across to the back, iron across the back of the shirt, continue to move across the shirt till you reach the other side. Iron the pockets flat.

For the female shirt, you need to iron box pleats, on the front of the shirt, there are two folds at the shoulders, iron down these creases until the third button. Use this same technique for the back creases but iron these all the way down the shirt

Your shirt should now be neatly ironed! Remember to make sure that you keep it on a hanger when you are not wearing it so that it does not become creased.

How to Iron Your Trousers

Take care ironing trousers as you can make the material shine, this means your trousers have been burnt, if you do not follow this easy guide.

Place the front crease of one leg onto the ironing board. Pull both ends of the crease and make sure no material is ruffled up underneath. Spray the crease with your water sprayer. Place a plain (preferably white) cotton cloth over the crease and spray this too.

Now place your iron on the cloth over the crease and press firmly, and slowly move the iron up to the crease taking care not to go off the cloth and onto your trousers. Repeat as many times as necessary to do the entire crease.

Repeat the process in the following order: next front crease, then rear creases. The use of a cloth prevents shining of the material when the iron is placed directly on to the material. Once you have ironed your trousers, you will need to keep the creases pin sharp.

How To Iron Your Skirt

As with trousers, skirts should be ironed with a pressing cloth to prevent damage to the fabric. Turn the skirt inside out and slide onto the end of the ironing board. Move the lining out of the way. Spray the skirt with water and iron with a pressing cloth between the iron and the skirt. Rotate the skirt around the ironing board until the whole skirt has been ironed. As with the rest of your uniform, make sure that you hang your skirt up as soon as it is ironed.

<u>Jumper</u>

Your jumper should be neatly pressed and free of fluff and bobbles. Iron the epaulettes and fabric patches with a pressing cloth and water spray. There should be no creases anywhere on the jumper.

Socks and Tights

Male cadets are to wear plain black socks.

Female Cadets are to wear 15 denier black tights. Black socks can be worn underneath but must not be highly visible.

Hair

Male cades should be clean shaven and keep their hair short and tidy. The hair should not touch the back of the collar. Sideburns should not extend past the middle of the ear.

Female cadets may either have short hair to the same standard as male cadets or keep their hair tied neatly in a bun, held with a bun net and hair grips that blend with the hair colour. All hair is to be tied back fully.

There is to be no visible extreme hair colours that are not of a natural colour.

Brassard

The Brassard should be pressed flat with no creases and worn on the right arm. All badges are to be sewn in the correct places with a dark coloured thread.

Tie

The Tie is to be tied in a Full/Double Windsor Knot. The bottom of the tie should line up with the bottom of your belt buckle.

How to tie the Windsor (Double Windsor) knot.

Wide and Triangular.

A full knot best suited for spread collar shirts.



1. The wide end "A" should extend about 12 inches below narrow end "B". Cross wide end "A" over narrow end "B".



2. Bring wide end "A" up through loop between collar and tie; then back down.



3. Pull wide end "A" underneath narrow end "B" and to the left, and back through the loop again.



4. Bring wide end "A" across the front from left to right.



Pull wide end "A" up through the loop again.



6. Bring wide end "A" down through the knot in front.



7. Using both hands, tighten the knot carefully and draw up to collar.

Shoes

Your parade shoes are not part of your initial uniform issue, so you will need to purchase them.

The recommended shoe is an RAF Parade shoe. They come in a male and female variant. The Male shoe has a toecap whereas the female does not.



Male Parade Shoes

Female Parade Shoes

Your parade shoes should be polished to a high standard, which is up to a mirror finish.

You will be shown how to clean and polish your shoes during your recruit training. There are a variety of ways to polish your shoes so it can take some time to find a way that works for you.

A tutorial video is available for you to watch as one of the ways to polish them.

Polishing shoes takes time and patience if you have a new pair, but once they are polished they will be easy to maintain if you keep them in a safe place.

Male parade shoes is to have the toecap to the full mirror polish.

Female parade shoes is to have the entire shoe to the full mirror polish.

MTP

MTP Shirt

your MTP shirt needs to be ironed flat with creases down the centre of each sleeve. There are to be no other visible creases on the shirt.

MTP Trousers

Your MTP trousers are to be ironed flat with no visible creases on them.

MTP Smock

Your MTP smock should be clean and free from any creases.

Boots

Your boots are not issued as part of your initial uniform, so you will need to purchase your own pair.

They should be brown, but if you are only able to get a black pair of boots they are acceptable.

The military do not have one style of boot, so there is no one reccomended style. You are able to find boots on many different websites with prices ranging from £30-£200. However you will not need the most expensive pair.

Your boots do not need to be polished to the same standard as your parade shoes, however they do need to be reasonably clean and polished with black or brown shoe polish (depending on the colour of your boots) and free from mud and dirt.

<u>Beret</u>

Your beret is to be worn with all of your uniform. When you first receive your beret, you will need to mould it so it fits your head correctly.

Your beret is to be worn with the badge one inch above the left eye, the excess fabric should be pulled down over your right ear.

The leather band should be set equally around your head. The ribbons at the back should be tucked away and not visible while wearing the beret.

Uniform To Be Purchased.

As it has been previously mentioned, there are parts of your uniform that you must purchase yourself. Here are some well reccomended websites to buy them from

Parade shoes

Male Parade Shoes

https://www.amazon.co.uk/dp/B002FAUP8A?ref=ppx_yo2ov_dt_b _fed_asin_title

https://www.cadetdirect.com/british-forces-style-parade-shoe-male-size-6

https://www.cadetdirect.com/british-forces-style-parade-shoe-male

Female Parade Shoes

https://www.cadetdirect.com/ladies-parade-service-shoe-size-3
https://www.cadetdirect.com/ladies-paradeservice-shoe-size-6

Patrol Boots

https://www.cadetdirect.com/g-force-combat-boot-mod-brown
https://www.cadetdirect.com/delta-patrol-boot-mod-brown-size3

https://www.cadetdirect.com/delta-patrol-boot-mod-brown-size-

MTP Undershirt

An Olive Green undershirt can be bought through the squadron. There are two squadron shirts, a red sport t-shirt and olive green undershirt. Both of these are highly reccomended to have for the squadron

Contacts

Squadron Office Phone:

01359 235 235

This number is only staffed during parade nights and times.

Squadron Mobile:

07587 838 385

Staff Emails

Commanding Officer- oc.863@rafac.mod.gov.uk -This is to contact the OC of 863(Thurston) Squadron, Flight Lieutenant Green, directly.

Adjutant- Adj.863@rafac.mod.gov.uk – This is for the Squadron Adjutunt who manages the administrative tasks of the squadron for events, activities and camps.

Training Officer- <u>Training.863@rafac.mod.gov.uk</u> – This is the direct email for the Squadron Training Officer. Any queries about training should be directed to here.

Cadet Portal

Cadet Portal is where you find out about events and sign up to activities.

https://cadets.bader.mod.uk/

Squadron events and activities are posted on Cadet Portal. Cadets can sign up for activities directly. Staff will give updates for cadets and parents and can use Facebook or email to communicate. Reminders for upcoming events will be posted and updated here. Documents, forms and other important information will be hosted on the portal and can be easily downloaded and printed at home.

Cadet absences can be notified through cadet portal. Please note that it is compulsory for cadets to sign up to Cadet Portal. Parents can find out most things from the facebook group.

Squadron Facebook

The squadron Facebook is a closed group created so that cadets and staff can share information between parade nights. The page is only available to Squadron Staff, Cadets and parents and is monitored by staff. Membership of this group is highly recommended. The RAFAC have strict rules to prevent Social Media abuse. A condition of our Facebook group membership is that all members of the group are not to contact individual cadets in the group. Posts to the group are encouraged, but private messaging is prohibited to cadets (unless they are family). The Sqn training programme and details for upcoming events and opportunities are posted here.

Index

NCO- Non-Commissioned Officer

CO-Commissioned Officer

OC-Officer Commanding

CI- Civilian Instructor

Cdt-Cadet

Cpl- Corporal

Sgt-Sergeant

Flt Sgt/FS- Flight Sergeant

CWO- Cadet Warrant Officer

WO-Warrant Officer

Plt Off- Pilot Officer

Flg Off- Flying Officer

Flt Lt- Flight Lieutenant

Sqn Ldr- Squadron Leader

Wg Cdr- Wing Commander

Gp Capt- Group Captain

Air Cdre- Air Commodore

Evening	Date	Activity	Responsible	Notes
Intro	12/09/24	Recruit Intro Night	Flt Lt Green	-
Night	Thurs			
4.4	40/00/04		FILL O	A 1 1
1-1	16/09/24	- Issue Overalls	Flt Lt Green	Add new recruits
	Mon	Building TourStaff Intro	RTT	to Bader
		- Team Intro	1111	
1-2		- Treasure Hunt	RTT	All
-				7 111
2-1	19/09/24	- Photographs	RTT	Photos/Uniform:
	Thurs	- Finish Overalls Issue		Cpl O'Flynn
		- Drill		Scarbro
2-2		- How To Use Cadet	RTT	Drill
		Portal		Cpl Weeks
		- Drill		Cpl Clifton
0.1	00/00/04	- Code of Conduct	DTT	Skilling
3-1	23/09/24 Mon	- Drill	RTT	Sgt Johns
3-2	MOH	Fire And Safety Priof	Flt Lt Green	Skilling
3-2 4-1	26/09/24	Fire And Safety BriefDrill	RTT	Sgt Johns
4-1	Thurs	- Intro To Padre	NII	Cpl O'Flynn- MTP
	ITIGIS	indo to t date		Uniform
4-2		- The ATC Lesson	Flt Lt Green	Omionii
5-1	30/09/24	- Orienteering	Flt Green	
	Mon	G		
5-2		- Orienteering	RTT	
6-1	03/10/24	- Drill	RTT	Sgt Johns
	Thurs			Scarbro
6-2		- NCO Exercise	NCO	Cpl Weeks
7-1	07/10/24	- Drill	RTT	Cpl Clifton
	Mon			
7-2		- How To Wear Your MTP	RTT	Sgt Johns
8-1	10/10/24	- Intro To Leadership	Flt Lt Green	Cpl O'Flynn In MTP
0-1	Thurs	- Illio lo Leadeisilip	RTT	Cpl Clifton
8-2	Tituts	- Leadership Practical	NCO	Cpl Clifton
0 2		Leadership Fracticat	RTT	Optourton
9-1	14/10/24	- Blackthorpe	Staff	At Blackthorpe
	Mon	- F		Barn
9-2		- Blackthorpe	Staff	At Blackthorpe
				Barn
10-1	17/10/24	- Swimming	MM	At BSE Leisure
	Thurs		EM	Centre
10-2		- Swimming	MM	At BSE Leisure
			EM	Centre

Evening	Date	Activity	Responsible	Notes
11-1	21/10/24	- RTC Brief	Flt Lt Green	
	Mon			
11-2		- Blue Uniform Issue	DS	Uniform:
		- Drill	RTT	Cpl Clifton
				Skilling
				Drill:
				Sgt Johns
				Scarbro
12-1	24/10/24	- Ranks And Badges	RTT	Cpl Weeks
	Thurs			Cpl O'Flynn
12-2		- How To Wear Your	RTT	Sgt Johns
		Blues Uniform		Cpl Clifton
				+Skilling/Scarbro
				(Male+Female)
13-1	28/10/24	- Drill	RTT	Sgt Johns
	Mon	(Prep for drill Test)		
13-2		- The RAF		Cpl Weeks
				Scarbro
14-1	31/10/24	- Laser Tag?	Staff	Halloween Event
110	Thurs		0: "	
14-2		- Laser Tag?	Staff	Halloween Event
	KI/A			A 1 1
454	N/A	RECRUIT TRAINING CAMP	El. I. O	ALL
15-1	N/A 4/11/24 Mon	- OC Inspection	Flt Lt Green	MTP Inspection
15-1 15-2	4/11/24		Flt Lt Green	
	4/11/24	- OC Inspection		MTP Inspection
15-2	4/11/24 Mon	- OC Inspection - Drill		MTP Inspection Sgt Johns Cpl O'Flynn
	4/11/24	- OC Inspection - Drill - Uniform		MTP Inspection Sgt Johns Cpl O'Flynn Sgt Johns
15-2	4/11/24 Mon	- OC Inspection - Drill - Uniform (Prioritised)	RTT	MTP Inspection Sgt Johns Cpl O'Flynn Sgt Johns Scarbro
15-2	4/11/24 Mon 7/11/24	- OC Inspection - Drill - Uniform (Prioritised)	RTT	MTP Inspection Sgt Johns Cpl O'Flynn Sgt Johns Scarbro Skilling
15-2 16-1 16-2	4/11/24 Mon 7/11/24	- OC Inspection - Drill - Uniform (Prioritised) - Drill - Leadership Practical	RTT	MTP Inspection Sgt Johns Cpl O'Flynn Sgt Johns Scarbro
15-2	4/11/24 Mon 7/11/24 Thurs 11/11/24	- OC Inspection - Drill - Uniform (Prioritised) - Drill - Leadership Practical - Passing Out Parade	RTT RTT RTT Flt Lt Green	MTP Inspection Sgt Johns Cpl O'Flynn Sgt Johns Scarbro Skilling
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15-2 16-1 16-2 17-1	4/11/24 Mon 7/11/24 Thurs 11/11/24 Mon 14/11/24	- OC Inspection - Drill - Uniform (Prioritised) - Drill - Leadership Practical - Passing Out Parade Practise	RTT RTT Flt Lt Green RTT	MTP Inspection Sgt Johns Cpl O'Flynn Sgt Johns Scarbro Skilling Cpl Weeks ALL
15-2 16-1 16-2 17-1 17-2 18-1	4/11/24 Mon 7/11/24 Thurs 11/11/24 Mon	- OC Inspection - Drill - Uniform (Prioritised) - Drill - Leadership Practical - Passing Out Parade Practise - RTT Uniform Inspection - RAF Honington Visit	RTT RTT RTT Flt Lt Green RTT RTT Staff	MTP Inspection Sgt Johns Cpl O'Flynn Sgt Johns Scarbro Skilling Cpl Weeks ALL
15-2 16-1 16-2 17-1 17-2 18-1 18-2	4/11/24 Mon 7/11/24 Thurs 11/11/24 Mon 14/11/24 Thurs	- OC Inspection - Drill - Uniform (Prioritised) - Drill - Leadership Practical - Passing Out Parade Practise - RTT Uniform Inspection - RAF Honington Visit - RAF Honington Visit	RTT RTT RTT Flt Lt Green RTT RTT Staff Staff	MTP Inspection Sgt Johns Cpl O'Flynn Sgt Johns Scarbro Skilling Cpl Weeks ALL NCOs
15-2 16-1 16-2 17-1 17-2 18-1	4/11/24 Mon 7/11/24 Thurs 11/11/24 Mon 14/11/24 Thurs 18/11/24	- OC Inspection - Drill - Uniform (Prioritised) - Drill - Leadership Practical - Passing Out Parade Practise - RTT Uniform Inspection - RAF Honington Visit - Passing out Parade	RTT RTT FIT Lt Green RTT Staff Staff FIT Lt Green	MTP Inspection Sgt Johns Cpl O'Flynn Sgt Johns Scarbro Skilling Cpl Weeks ALL
15-2 16-1 16-2 17-1 17-2 18-1 18-2 19-1	4/11/24 Mon 7/11/24 Thurs 11/11/24 Mon 14/11/24 Thurs	- OC Inspection - Drill - Uniform (Prioritised) - Drill - Leadership Practical - Passing Out Parade Practise - RTT Uniform Inspection - RAF Honington Visit - Passing out Parade Practice	RTT RTT Flt Lt Green RTT Staff Staff Flt Lt Green RTT	MTP Inspection Sgt Johns Cpl O'Flynn Sgt Johns Scarbro Skilling Cpl Weeks ALL NCOs
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